

# NICHOLAS M. CONTI

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## EDUCATION AND SKILLS

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**CONCORDIA COLLEGE**, Moorhead, MN  
Bachelor of Arts in International Relations

August 2000 – May 2004

**Training & Certificates:** “Persuasion Analytics and Targeting” by Ken Strasma via Statistics.com; “Presenting Data and Information” by Edward Tufte

**Technical Skills:** SQL, R, Python, VAN, Catalyst, Tableau, Git, GIS, WebFOCUS, SAS, Alteryx, Agile, Microsoft Office

## EXPERIENCE

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**Data Analytics & Database Marketing**, U.S. Bank

August 2016 – Present

- Collaborate as analytics lead for NextGen Enterprise Lead Management project, managing data flows, vendor coordination, and data mining in an Agile environment.
- Manage simultaneous cross-enterprise projects using SAS and SQL to target, optimize, and deploy customer contact programs across multiple channels including email, calling, direct mail, and web
- Liaise with Compliance and Privacy Offices as division lead to assure consumer data privacy and protection
- Manage relationship with the Bank’s external national data mining vendor
- Run pilot implementing Tableau and Alteryx, growing team capacity and improving use of data across the enterprise

**Regulatory Analyst & Bank Officer**, U.S. Bank

August 2015 – August 2016

- Engaged key stakeholders across the enterprise in responding to federal regulators and internal auditors
- Modeled customer behavior with SQL and Excel to assess the impact of fee-related products and regulatory changes
- Provided analysis and reporting in support of credit and deposit products in a heavily regulated industry

**Financial Analyst & Bank Officer**, U.S. Bank

November 2013 – August 2015

- Evaluated efficacy of sales activities; forecasted likely profitability of proposed credit products with R, Excel, and WebFOCUS
- Provided senior leadership with on-demand, near real time analytics, sales reporting, pricing, and promotion ROI

**Consultant**, United Strategies

July 2013 – October 2013

- Managed fundraising for state and national clients, provided major donor prospecting and data management services
- Developed and implemented communication strategy for state and national clients and managed vendors

**State Data Director for Michigan**, VVN (previously ISSI)

September 2010 – June 2013

- Administered the Voter Activation Network (“VAN”) database for several 501(c)(3) & 501(c)(4) organizations
- Collected and analyzed data in SQL and Excel to plan, budget, and enact member programs for political mobilization
- Budgeted and planned multiple statewide voter contact programs for America Votes and Michigan Voice

**Deputy Field Director & Data Manager**, Minnesotans for Matt

May 2010 – August 2010

- Managed statewide field organizing staff
- Created and implemented statewide voter contact program using micro-targeted voter identification and persuasion
- Managed campaign data: administered the VAN, tracked volunteers, developed targets, and targeted direct mail

**Campaign Manager**, Madore for Congress

January 2010 – March 2010

- Wrote strategic plan, created budget, hired and managed campaign staff; oversaw FEC compliance and voter tracking

**Social Media Development Consultant**, Various Clients

December 2009 – September 2010

- Managed social media development for corporate and non-profit clients, boosted online presence and interactivity

**Campaign Coordinator**, Dave Pinto for Ramsey County Attorney

August 2009 – January 2010

**Endorsement Coordinator**, Gaertner for Governor

January 2009 – July 2009

**Field Director**, Tinklenberg for Congress

July 2008 – November 2008

**Staff Assistant**, Office of Congresswoman Betty McCollum

January 2007 – July 2008

**Field Coordinator**, Wetterling for U.S. Congress ’06

March 2006 – November 2006

**Field Coordinator**, R.T. Rybak for Mayor

August 2005 – November 2005

**Field Coordinator**, MN House DFL Caucus

May 2004 – November 2004